



Punjab Alkalies & Chemicals Limited

SCO.NO:125-127, SECTOR 17-B, CHANDIGARH – 160 017 (INDIA)

Phone : +91-172- 4072501, Fax : +91 -172-2704797

CIN : L24119CH1975PLC003607 Website : www.punjabalkalies.com

Mail ID : projects@punjabalkalies.com

PACL:PUR:2018:

04.12.2018

SUB: Annual contract for Housekeeping jobs at our plant at Naya Nangal.

Dear Sir,

Sealed offers are invited from reputed parties for Annual contract for Housekeeping jobs at our Works at Naya Nangal, Distt. Rupar (Punjab) as per details below:

1. Scope of work: Scope of work will be as per annexure I to VII enclosed herewith. Contractor will have to deploy minimum 9 workers on daily basis. Rates may be quoted in respective annexure.
2. Last Date of Submission of offers: - Last date of submission of offers is 18.12.2018.
3. Payment: - Payment will be released within 30 days of submission of bills on monthly basis.
4. Earnest Money: - Earnest money amounting to Rs 30,000/- by way of demand draft favouring PUNJAB ALKALIES & CHEMICALS LTD is to be enclosed in a separate envelop marked as "Earnest Money".
5. Security Deposit: - The successful contractor will have to deposit interest free security of Rs. 60000.00. Security deposit will be released after satisfactory completion of the contract.
6. Income Tax: Income Tax shall be deducted at source from your bills as per rules.
7. Any other tax as applicable from time to time will be deducted if applicable and shall be borne by you.
8. General:- Kindly provide following documents with your offer:-
 - a) Copy of PAN card.
 - b) Copy of your registration certificate with PF & ESI departments.
 - c) Copy of GST registration certificate.
 - d) Detail of your experience of similar jobs.
9. The contractor will have to abide by the Govt labour laws as applicable from time to time as per annexure –A enclosed herewith.
10. Statutory Laws: You shall abide by and observe all the statutory requirements of local and Central Govt. for employing contract workers while working at our Site specially minimum wages, Provident Fund, ESI, Workman Compensation and shall further ensure



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that safety and security regulations of our Company are strictly observed by all of your employees and contract workers working for you at our Site. We however, reserve the right of asking any of your workers or staff to leave our premises if he/she by is found violating any of our safety any security regulations within our premises.

11. Arbitration Clause: In all cases of dispute or disagreement between the parties hereto as to any matter arising out of or relating to this Work Order whether such dispute or disagreement shall arise during the continuance of this Work Order regarding interpretation of this Work Order or any clause or clauses thereof or upon or after the termination hereof and provided no understanding between the parties can be reached for the settlement of the difference such dispute or difference shall be referred to the sole arbitration of the Managing Director of Punjab Alkalies & Chemicals Limited or any other officer appointed by him on his behalf, in accordance with the provisions of Arbitration and Conciliation Act, 1996 or any Statutory modifications or substitute thereof and all the provisions of that Act, so far as are applicable or of any of them for the time being in force shall apply to every reference hereunder. The award given by such Arbitrator shall be final, conclusive and binding upon the parties to this Work Order. The Arbitrator may from time to time, with the consent of parties, enlarge the time for making or publishing the award. The arbitration proceedings shall be held at Chandigarh.

Notwithstanding any pending reference to arbitration both parties shall precede with the execution of their commitments, under the Work Order until the arbitration award is known unless the question of such continuance is a subject matter of such proceedings.

12. Law and Its Jurisdiction: The contract shall be governed by the laws of Govt. of India in force from time to time and shall be deemed to have been concluded in the Union Territory of Chandigarh. All suits and proceedings shall be subject to jurisdiction of the courts at Chandigarh only.

Thanking you,

Yours faithfully,
For Punjab Alkalies & Chemicals Limited,

(K K GOYAL)
Deputy Manager (Purchase)

'FINANCIAL BID'**ANNEXURE - I****UNIT - II**

S.NO.	AREA	JOB DESCRIPTION	%AGE OF JOB	FREQUENCY/ PERIODICITY	AMOUNT/ RATE
					RS
1	SALT HANDLING AREA	Cleaning of all the floors, cleaning of salt, cleaning of cable tray, washing of equipments etc. shifting of litter etc from the surrounding areas.	10%	Twice a week	
2	BRINE PRECIPITATION	Cleaning of inplant drains of the plant, washing of salt from the pipe lines structure, cleaning of areas in and around clarifier, removal of litter, garbage and dumping the same in scrap yard or any other spec. area, salt washing from the equipments	10%	Twice a week	
3	BRINE FILTERATION	Cleaning of the floor areas, cleaning of inplant drains of sludge, dumping of sludge in one specified corner.	8%	Twice a week	
4	CLARIFIER TUNNER	Cleaning & if required dewatering	5%	Once in a week	
5	SECONDARY BRINE PLANT	Cleaning of all the floors, drains and pipes	3%	Twice a week	
6	EVAPORATION UNIT	Cleaning of all the floors, drains and pipes	5%	Twice a week	
7	DM UNIT	Cleaning of all the floors, drains and pipes	3%	Twice a week	
8	ANODE WORKSHOP	Cleaning of floors	3%	Once in a week	
9	CELL HOUSE GROUND FLOOR	Floor & drains cleaning	3%	Twice in a week	

10	CATHOLYTE AREA & ANOLYTE PIT AREA	-	5%	Twice in a week	
11	CLEANING OF EFFLUENT CHAMBERS & DRAINS (43 NOS.)	The chambers are to be cleared 3 times in a year and as and when required.	20%	Three times in year	
12	SODIUM HYPO	Cleaning of all in plant drains, cleaning of entire floor of waste sludge, and dumping in one corner, Cleaning all floors at different levels, lifting of litter from the surrounding area and dumping of the same in scrap yard or any other specified area.	3%	Twice in a week	
13	PROCESS WATER TANK	Cleaning of floor, watering of the pumps, cleaning of process water tank.	5%	Twice in a week	
14	SOFT WATER TANK & DRINKING WATER TANK AREA	Cleaning of floor using Sodium Hypo/Calcium Hypo Soln. Cleaning of the surrounding area including the thermax boiler, lifting litter, garbage and dumping of the same in scrap or any other specified area for the same.	4%	Twice in a week	
15	COOLING TOWER	Cleaning of floor using Sodium Hypo/ Calcium Hypo solution, lifting of litter, garbage from the surrounding area and dumping the same in scrap yard or any other specified area for the purpose.	3%	Twice in a week	
16	CLEANING OF STORM WATER DRAIN AROUND BOILER	-	10%	Twice in a week	
				TOTAL AMOUNT PER MONTH	

(AUTHORISED SIGNATORY)

ANNEXURE - II
UNIT - II

S.No.	AREA	JOB DESCRIPTION	% AGE OF JOB	FREQUENCY/ PERIODICITY	AMT./ RATE
					RS
1	CHLORINE WASHING & DRYING	Cleaning of all the floors, cleaning of cable trays, shifting of litter waste material from these areas and dumping the same in the scrap yard, cleaning of hand railings.	10%	Twice a week	
2	CL2 COMPRESOR	Cleaning in the entire area of all the floors, cleaning of surrounding drains in and outside plant, removal of all type of scrap material and shifting the same to dust bins or to scrap yard area or other specific areas as the case may be. Cleaning of MS Platform for valve operation inclusive of the above	10%	Twice a week	
3	CL2 LIQUIFICATION	Cleaning of all floors in this area including freon compressor area etc. Cleaning of all ladder stair cases, handrailings etc. All the waste materials litter thus collected to be shifted to scrap yard. All the roads of both ends leading to storage tank area and grass on top of it also to be removed.	10%	Twice a week	
4	CL2 STORAGE TANK AREA	Sweeping/cleaning of MS stairs, MS Platform in the chlorine storage tank area. Sweeping entire floor area within the dyke walls surrounding the storage tank. Shifting of litter, scrap from the entire area of the scrap yard. Also the road of both ends leading to storage tank area and grass on top of it also to be removed.	10%	Twice a week	
5	H2 AREA	Hydrogen plant area at floor including hand railing walk ways etc.	10%	Twice a week	
6	HCL PLANT	Sweeping and cleaning of all floors at all levels. Removal litter, scrap, waste material etc.	5%	Twice a week	
7	HCL STORAGE	Cleaning and sweeping of the entire area, rousing caustic HCL Storage tanks. cleaning of despatch platform.	10%	Twice a week	

	AREA	collecting of scrap litter and waste material from this area and dumping the same in scrap yard.			
8.	CAUSTIC STORAGE/ DESPATCH	Cleaning sweeping of the entire area. Storage tanks and pumps. Cleaning of despatch platform.	10%	Twice a week	
9.	COOLING TOWER AREA, CL2 PLANT	Sweeping/cleaning of cooling towers area.	10%	Twice a week	
10.	CHLORINE BOTTLING AREA	Cleaning & sweeping of entire floor area including stair case, weighing Balances, Cabins filling post area etc. Removal of litter, waste material etc.	15%	Daily	
		TOTAL AMOUNT PER MONTH			

GENERAL:

- i) Lifting of old nut-bolts, gaskets, plastic, rubber polythene scrap, small MS cutting pcs from the adjoining all these units as stated above and dumping the same in our scrap yard or any other area specified for this purpose.
- ii) Apart from the above, entire area surrounding chlorine plant facing mechanical workshop and cell house will be kept clean.
- iii) You will provide tractor with trolley with 4 manpower for plant work which includes lifting of garbage from inside the plant, canteen and colony on 8 hours per day basis. Rate (including driver & diesel and other consumables) on per day basis
Rs. _____ for 8 hours
Rs. _____ for 4 hours
Rs. _____ per trip

NOTE :

1. The total amount of annexure has been divided into percentage (as indicated above) as per the area allotted for house keeping and the deduction is to be made as per the job not done in particular area.

(AUTHORISED SIGNATORY)

ANNEXURE - III

GENERAL

CLEANING OF DUST BINS

SRNO.	LOCATION	NO. OF BINS	FREQUENCY / PERIODICITY	RATE PER MONTH (RS)
1.	BRINE HOUSE	01	DAILY	
2.	MECH. WORKSHOP	01	DAILY	
3.	(MECH.) OFFICE	01	DAILY	
4.	CANTEEN	01	DAILY	

Total Per Month : Rs.

Note : Drains/work place walkways to remain clean and minimum once in a month cleaning to be done. But if required it may have to be cleared more than once in a month.

(AUTHORISED SIGNATORY)

ANNXURE -IV

Unit - I & II

SCOPE OF WORK

S.No.	JOB DESCRIPTION	% OF JOB	FREQUENCY/PERIODICITY	AMOUNT/RATE (Rs.)
1	Proper housekeeping of area around cell house, including submerged cooling water pump/cooling tower (both), Anode workshop & road side of Utility section H2 distillation room and rectifier cooling water Pit area.	20%	Twice a week	
2.	House keeping of the area extending from H2 gas holder to cooling tower No. III.	10%	Twice a week	
3.	Regular cleaning of inplant drains and shifting of the sludge/garbage removed from this drain to dumping yard. Choking & overflow, to be monitored & retified as & when basis.	20%	Twice a week	
4	Cleaning & sweeping of straight road from main gate No. II to Railway siding.	25%	Twice a week	
5	Cleaning of storm water drain running between Unit II and Unit I	15%	Twice a week	
6	Cleaning of drains surrounding QCD, GM(W) Office Building & surrounding areas etc.	10%	Twice a week	
			Total per Month	

Note : Apart from the above, whenever any drain is chocked, it will be cleaned immediately.

(AUTHORISED SIGNATORY)

Sub : Scope of work for Housekeeping at our factory at Naya Nangal

Scope of work to be included in the work order for house keeping jobs in 100 TPD Memb. Cell Plant (Unit-I).

Sno	Unit Code No.	Plant Area	Job Description	Amount Allocated	Frequency /Periodicity	Amount/ Rate
1	01,02	Salt Handling and Saturator	Cleaning of all the floors, cleaning of sludge and salt on the cable tray, salt on the equipments, washing of the equipments, shifting of litter etc. from the surrounding areas, cleaning of drains.	10%	Twice a week	
2	03	Brine Precipitation	Cleaning of in plant drains of the plant, washing of salt from the pipe lines, structure, cleaning of the areas around clarifier, below clarifier, removal of litter garbage and dumping the same in specified area.	8%	Twice a week	
3	04	Brine Hose Pump, D-canter, pit of the pump and brine filtration Clarifier Tunnel	Cleaning of the floor, cleaning of in plant drains, cleaning of the pit, dumping of sludge in a specified area, cleaning of clarifier.	5%	Twice a week	
4	32	Caustic Evaporation Unit, H2 Blower area	Cleaning of the equipments, pipe lines of caustic, cleaning of the floor area, H2 pipe lines and equipments.	5%	Twice a week	
5	73	DM water Boiler, Effluent Treatment Plant, Process Water Tank, DM Water Tank and Pump Area	Cleaning of area around these plants, lifting of litter garbage unwanted material on the surrounding areas to be shifted to the specified area.	8%	Twice a week	
6	26 & 51	Hypo and HCL	Cleaning of the area surrounding these buildings, lifting of unwanted material, litter garbage etc., cleaning of the equipments, pipe lines.	7%	Twice a week	
7	21,22	Compres	Surroundings all these buildings, removal of the waste material,	10%	Twice a	

	, 23	sors, Drying Tower, Cl2 Liquifica tion buildings	litter and shifting these to the specified area.		week	
8	24	CL2 Storage	Sweeping/cleaning of the Cl2 storage area, cleaning of pipe lines upto Cl2 filling boundary line etc.	4%	Twice a week	
9	32,52	Chemica ls Despatch	Sweeping of this area, removal of garbage litter and shifting it to a specified place, cleaning of the drain channels	5%	Twice a week	
10	06,07 ,08	Secondar y Brine	Cleaning of the drains, cleaning of pipe lines, tanks of salt, caustic, any contamination, removal of litter garbage in the bldg. & surrounding area.	5%	Twice a week	
11	83	Fire Fighting Pump	To keep this area clean lift and remove water, litter, garbage etc.	3%	Twice a week	

12. To keep area around Cell house clean. 3%
13. Cleaning and sweeping of entire floor area of chlorine filling Section on daily basis including stair case, weighing balances Cabins filling post area and drains in front of Cl2 filling area, Removal of litter, waste material etc. on regular basis. 7%
14. To keep Caustic, HCL and Sulphuric acid storage area clean 4%
15. All the storm water drains area in the 100 TPD Membrane Cell Plant should be kept cleaned. The drain should not be allowed to chock or over flow during the year. Special attention should be put to storm water drains near and around salt handling area, precipitation tanks and primary brine area. The total length of these drains is 2.1. kms. 16%

Total Per Month = Rs.

General :-

Lifting of old nut-bolts, gaskets, plastic, rubber polythene, scrap small MS cutting etc. and to dump the same in the scrap yard or any other area specified for this purpose.

Any other emergency jobs pertaining to housekeeping, to keep the plant in healthy, running conditions and give a good look.

(AUTHORISED SIGNATORY)

ANNEXURE -VI

HRD DEPTT

Sno.	Area/Place	Frequency
1	<p>Old Housing Colony</p> <ol style="list-style-type: none"> 1) MD Residence – Complete as & when required. 2) GM(W) Residence – from outside 3) D-Type Quarters(4 Nos.)- from outside 4) C-Type Quarters (18 Nos.)-from outside 5) B1-type Quarters (12 Nos.) –from outside 6) Cleaning of dustbins of all the above quarters 7) All roads (front & back – both sides) 	On daily basis
2	<p>Old Housing Colony</p> <ol style="list-style-type: none"> 1) A-type Quarters (72 Nos.) – from outside 2) B-Type Quarters (60 Nos. – from outside 3) Trainees Hostel (21 Rooms)-from outside 4) Cleaning of dustbins of all the above quarters. 5) All roads (front & back-both sides) 	On daily basis
3	<p>New Housing Colony</p> <ol style="list-style-type: none"> 1) Director Bungalow – Complete as & when required. 2) D-type Quarters (5 Nos.) – from outside 3) Trainee Hostel (10 Rooms)- from outside 4) C-type Quarters (12 Nos.) – from outside 5) B1-type Quarters (8 Nos.)- from outside 6) B-type Quarters (20 Nos.)- from outside 7) A-Type Quarters (12 nos.)- from outside 8) Cleaning of dustbins of all the above quarters 9) All roads (front & back –both sides) & lawns) 	On daily basis
4	<p><u>Inside Factory Premises</u></p> <p>Washing/cleaning of all toilet blocks (20 nos.) & Canteen</p> <p>Sweeping of Green Belt/lawns (10 nos.) in evening hours.</p> <ul style="list-style-type: none"> • Auditorium 	<p>Twice a day at the start and before close of the shift.</p> <p>Twice a week</p> <p>Twice a week</p>

UNIT -I**AREA OF PLACE**

Sno.	Area/Place	Frequency
I.	<u>Unit No. 1</u> Sweeping/cleaning of main roads and other areas in Unit I :- i) Gate No. 2 (Vehicle in-coming) upto Salt Handling. ii) Main roads upto Primary Brine and around the Cell House. iii) Lawns in front of the Cell House. iv) Main road from the Secondary Brine Plant upto the DM Water Plant. v) Fire Pump House road (From Primary Brine to Tankers Inspections Site). vi) Main peripheral road from the Chlorine Filling Station upto Nursery and Tankers' Inspection Site. vii) Site Office main road upto Boiler House.	On daily basis
II.	Compound of Caustic/HCL Tanker's Filling Station	

(Sr.No.I to 4 of Page 1 (Annexure-VI) and Sr.No.I & II above : Rs. _____ per month

Note: Duty of the Sweeper, includes sweeping, mopping, cleaning of bath rooms, floors etc. in the allotted areas as above, and other miscellaneous duties prescribed from time to time in respect to House Keeping/sanitation.

Supply of Casual Labour (Sweeper) on Pb. Govt. Labour rate = Quote Premium on Percentage basis of minimum wages fixed by Punjab Govt.

(AUTHORISED SIGNATORY)

ANNEXURE VII

SEWERAGE

SNO	ITEM	APPROX. FREQUENCY OF CLEANING	APPROX. QTY.	RATE	AMOUNT (Rs.)
1	MAIN TANK	ONCE IN A YEAR	1		
2	NORMAL TANK	- DO -	11		
3	INSPECTION CHAMBERS	ON COMPLAINT BASIS	64		
4	REMOVAL OF CHOKING IN SEWERAGE PIPES	ON COMPLAINT BASIS	38		
	TOTAL CHARGES PER ANNUM				

(AUTHORISED SIGNATORY)

OBLIGATION OF THE CONTRACTOR UNDER VARIOUS LABOUR LAWS/ACTS

- 1.1. Contractor shall issue identity cards as prescribed under Industrial Employment Standing Orders Act to each of his employees at Contractor's cost.
- 1.2. Payment of retrenchment compensation notice pay and other liabilities as per the Industrial Disputes Act. Any payment to employees arising out of any claim or dispute under the Industrial Disputes Act 1947, payment of Bonus Act 1965 or any other labour Laws/Acts in force from time to time.
- 1.3. **PAID LEAVE FACILITY**
Paid leave facility at the rate of one day for every twenty days worked by the contract labour shall be provided by the contractor to his workers. Contractor shall maintain leave records/ leave cards for individual labourer which shall be duly verified and approved by the Authorised Officer of the company.
- 1.4 The contractor shall be fully responsible for the work/ conduct supervision and control of all his own personnel and the company shall, in no way, be responsible for supervision control etc. of these personnel. Since the contractor shall have full and exclusive supervision and control over contract awarded to him and the people engaged for his purpose, the contractor shall be responsible for their work, behavior and labour unrest and the company shall have no responsibility whatsoever on this account.
- 1.5 The contractor shall ensure that all the employees engaged by him are free from all communicable/contagious/infectious and other diseases and that the contractors employees shall submit themselves to the company's physician from time to time for such medical examination as may be requested and decided by the company.
- 1.6 Contractor will be issued labour token entry passes and supervision passes. Token are non-transferable. If the employee's of the contractor are found misusing the tokens/passes, the same will be cancelled and penalty at the rate of Rs.20.00 (Rupees twenty only) or such amount as decided shall be deducted from the contractor. As soon as the work under the contract is over, the contractor will have to return all the token alongwith the supervisors gate passes to the company or its Security Officer and obtain a clean 'No Demand' Certificate.
- 1.7 All the persons engaged by you for fulfilling the contract will be able bodies above the age of 18 years.
- 1.8 Statutory provisions as laid under Factories Act 1948 and Punjab Factories Rules as applicable from time to time shall be fully complied by you. You shall allow weekly rest to your workmen and issue them Attendance cards in the prescribed form 25 under this Act.
- 1.9 It shall be your responsibility to pay the minimum wages to your workmen as fixed and revised by the State Govt. from time to time under the Minimum Wages Act. You shall have to maintain the Wages Register etc. as per its provisions and Rules framed thereunder. Such wages register and other documents shall always be open for inspection by Officers of the company whenever required. You shall also maintain a Muster Roll/ Wages Register in the prescribed format/proforma and shall obtain signatures/thumb impression of your workmen in token of their having received the payments from you in person made in presence of one representative of the HR Deptt.
- 1.10 It shall be your responsibility to give Medical Treatment to injured workmen who have met with an accident arising out of & during the course of your employment. In case of your failure to do so, the company shall recover the expenditure made on this account from your bills or from your other dues pending with the company, if any.
- 1.11 You shall be required to get necessary licence from the State Labour Deptt./Labour-cum-Conciliation Officer, who is the Registering Authority under the contract labour (Regulation & Abolition Act) and Rules framed there under and shall submit a copy of the same to the HR Deptt. immediately.

- 1.12 In case of accident arising out of and in the course of employment, you shall be responsible to pay compensation as per provisions of the Workman's Compensation Act, 1923. In any case in which by virtue of the provisions of Section 12, sub-section (1) of the said Act or any other law for the time being in force, if PACL is obliged to pay compensation of workman employed by you in execution of your contract work, PACL will recover from your bills or other pending dues, if any, the amount of compensation so paid. Whether under this contract or otherwise, PACL shall not be bound to contest any claim made against it under section (12) sub-section (1) of the said Act, or any other law for the time being in force.
- 1.13 The contractor shall abide by all the statutory rules regarding Provident Fund as per EPF Act, 1952 (Uptodate) and issue a monthly statement to PACL with Certificate that the statement furnished is true and correct and no eligible employee has been excluded from the list. You should have separate Provident Fund (PF) Account Number in their own name. You shall also get the relevant record inspected from the concerned Provident Fund Authority and show the same to HR Department. You shall submit to PACL copy of monthly Bank Challan / ECR etc. regarding deposit of PF. You shall also issue PF slips to all your workers on annual basis.
- 1.14 The contractor shall abide by the provisions of Employees State Insurance Act 1948 and the rules framed there under with latest amendments, if applicable. Contractor will have to furnish a copy of ESI deposit challan alongwith details of deduction thereof from the wages of his workman wherever applicable to HRD Deptt.
- 1.15 All contractors, transporters and other agencies entering PACL premises for executing any work are required to comply with all safety rules and statutes.
- 1.16 The contractor shall submit details of his workman such as name, father's name, date of birth, date of completion of 58 years, date of retirement to HRD Deptt. Of PACL immediately after taking over the job.
- 2.0 RATES AND REMUNERATION :
- 2.1 The rate quoted and agreed to shall be as stipulated in the contract.
- 2.2 Rates shall be firm and final for a period of twelve (12) calendar months from the date of commencement of the operation of the contract or for the period sated in the work order.
- 2.3 Company will have the right to recover the damages/losses and or, at its discretion, terminate the contract in part or full and get it executed through some other agency at the contractor's risk and costs, in the event of non performance, non fulfillment of contractual terms or breach of contract, namely but not limited to.
- 2.3.1 If contractor fails or neglects to execute the work and/or
- 2.3.2 The progress of the work is not satisfactory and/or
- 2.3.3 Non-fulfillment of any of the terms and conditions of contract.
- 2.3.4 Contractor does not provide the adequate manpower for the services stipulated under the contract, the company will have the right to employ people from any alternate source and recover the extra cost incurred from any bill of the contractor. Company reserves the right to terminate the contract without assigning any reasons of without payment or compensation. The decision of the company, in this regard, shall be final and binding to the contractor.
- 2.4 Contractor is not appointed as an exclusive contractor for this job and the company reserves the right to appoint one or more agencies.
- 3.0 AREA OF WORK
- 3.1 Contractor shall be responsible for supply all categories of labours mentioned in this documents, to the plants/units/ departments/area as allotted to him from time to time.
- 3.2 Company reserves the right to terminate this rate contract at any time during its pendency without giving notice of costs compensation to the contractor.
4. INCOME TAX
As this being a contract, Income tax as applicable or at a rate certified by the appropriate authority on production of documentary evidence or at a rate prescribed by the Income Tax Authority form time to time, will be deducted from Contractor's each bill as per Section 194C of the Income Tax Act and a Certificate in this regard, will be issued by the Company.

The contractor shall ensure that no child labour is engaged for any work in the factory.

6. PUNJAB LABOUR WELFARE FUND :

"In compliance of Clause (g) in Sub-Section (2) of Section (3) and Section 9-A of The Punjab Labour Welfare Fund Act, 1965, the contractor shall make contribution to the welfare fund created under the said Act, Rs.20/- as employer share and Rs.5/- as employee share per employee per month and deposit both the employer and employees shares on six monthly basis before 15th October for the period April to September and before 15th April for the period October to March every year by way of Demand Draft drawn in favour of "Welfare Commissioner, Punjab, Chandigarh", under intimation to HRD Deptt.(Works). However, the contribution to the paid by his employees can be deducted by him from their wages every month".

7. ARBITRATION CLAUSE:

In all cases of dispute or disagreement between the purchaser and the supplier as to any matter arising out of or relating to this purchase order/work order and provided no understanding between the purchaser and the supplier can be reached for the settlement of the difference, the matter shall be referred to the sole Arbitrator of the Managing Director Punjab Alkalies & Chemicals Ltd or any officer appointed by him on his behalf, in accordance with the provision of Arbitration and conciliation Act, 1996 or any statutory modifications or substitute thereof. The award given by such arbitary shall be final conclusive and binding upon the parties to this purchase work /order. The arbitration proceedings shall be held at Chandigarh.

Notwithstanding any pending reference to arbitration both parties shall proceed with the execution of their commitments under the purchase order/work order until the arbitration award is known, unless the question of such continuance is a subject matter of such proceedings.

8. JURISDICTION:

In case of dispute arising out of these presents, the Courts at Chandigarh only will have jurisdiction.